

# Health and Safety Policy

GreenYellow comply with GY Corporate Health and Safety policy.

At GreenYellow , we are committed to achieve excellence in health and safety performance and ensuring that all employees, contractors, and suppliers return home safe and healthy every day. Consistent with our core value of putting people first we endeavor to:

- Identify hazards and assess risks at all stages of development, construction, operation and closure, so as to prevent injury and ill-health.
- Meet or exceed applicable laws, regulations, along with international standards in the jurisdictions in which we operate especially Thailand Occupational Health and Safety legal.
- Maintain health and safety management plans which complies with this Policy and International health and safety standards.
- Ensure that all workers are fit and competent, having suitable training, sufficient knowledge, experience, skills and resources to perform their work safely.
- Foster a culture of openness and transparency, where all incidents, near-misses, and unsafe acts and conditions are reported and corrective and preventive actions are taken to address.
- Monitor our performance through routine inspection, review and audit to verify effectiveness of management plans, and conformance to performance objectives and compliance requirements.
- Set and track health and safety objectives and leading indicators to continuously improve performance.
- Promote worker and stakeholder participation and consultation in development and implementation of health & safety standards and systems.
- Maintain emergency preparedness and response plans for events that may adversely affect people, the environment, property, or production.
- Communicate this policy to employees, contractors, suppliers, and visitors, and make it available to the public and interested parties.

## Accountabilities

GreenYellow Executive Committee ensures the availability and sufficiency of resources, to fulfil the intent of this policy, to empower each region and site to continuously improve health and safety performance and to reward, recognize and share exceptional behavior with others.

All country Manager, ISO and Safety Manager and all managers shall provide visible leadership and promote continual improvement of health and safety in each of their functional areas.

All workers shall take personal responsibility for their own and their co-workers' health and safety by actively participating in the health and safety management plan.

\*\* GreenYellow means GYTH, GYS1/2/3/4 and all affiliate in Thailand.

Signed by



.....  
Frank Gluck

CEO of GreenYellow